

23 August 2023

Company Announcements Office
ASX Limited
Level 4, 20 Bridge Street
Sydney NSW 2000

Board Update

The Environmental Group Limited (ASX: EGL) (the **Company**) is pleased to announce the appointment of Michael Constable as Independent Non-Executive Director and Chair of the Audit & Risk Committee of the Company with effect from 24 August 2023.

Michael has significant financial management experience and Board exposure gained within large ASX listed companies over the last 20 years. Michael is a Chartered Accountant who has had senior Executive Finance roles within Nylex and Programmed Groups and was CFO of Tox Free Solutions Ltd for over 10 years before its sale to Cleanaway in 2018. Michael was also CFO of Millennium Services Group Ltd for 4 years which is a \$250M turnover, 5,000 staff contracting business.

Michael's industry experience spans labour and equipment hire, industrial services, waste management and contracting businesses, and he has had significant experience in high growth environments. Michael has developed and successfully executed business organic and inorganic growth strategies, governance, risk management, equity and debt funding initiatives, and driven significant shareholder value.

The Company also announces that Adrian Siah will be retiring from the Board as Non-Executive Director and Chair of the Audit & Risk Committee with effect from 24 August 2023. Adrian's contribution to the Board, the Audit & Risk Committee and the Company during his appointment as Non-Executive Director has been significant. The Board, Executive Team and staff of EGL thank Adrian for his service to the Company and wish him well for the future.

This announcement has been approved for release by the Board.

For further information, please contact:

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Joint Company Secretary & Chief Financial Officer
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About EGL

EGL has five business units, all committed to the protection of the environment by improving air quality, reducing carbon emissions, enhancing waste treatment, and lifting water quality.

- **EGL Clean Air - Total Air Pollution Control (TAPC) and Airtight Solutions** has a range of technologies which reduce dust, odours, and harmful gasses from the environment.
- **Baltec IES** - produces inlet and exhaust systems for gas turbines, which are used to complement and augment solar and wind energy production.
- **EGL Clean Energy- Tomlinson Energy Service & Ignite Services** offers a network of service offices across Australia providing 24/7 service, maintenance and repairs of both proprietary equipment and other OEM equipment. The division also provides an essential link in our strategy to build a bio/waste to energy platform.
- **EGL Water** division continues to develop our patented technologies in conjunction with Victoria University. EGL recognises that one of the world's most valuable assets is water and will persist in our vision to reduce water pollution, leading to an improved environment, through low-cost technology solutions.
- **EGL Waste Services** provides the sales and services platform for the exclusive Turmec Agency agreement in Australia, Turmec are specialists in recycling solutions for the global waste industry, providing bespoke systems that enable their customers to efficiently recover high-quality material from waste, reducing the need for landfills.

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