

9th March 2021
Company Announcements Office
ASX Limited
Level 4, 20 Bridge Street
Sydney NSW 2000

EGL Board Changes

- **EGL appoints Mr Graeme Nayler and Mr Vince D’Rozario as Independent Non - executive Directors**
- **Mr Ellis Richardson announces his retirement**

The Environmental Group Limited (EGL) is pleased to announce the appointment of **Mr Graeme Nayler** and **Mr Vincent D’Rozario** as independent non-executive directors to the board of The Environmental Group Limited (ASX: EGL).

EGL Chair Ms Lynn Richardson said “We are delighted to welcome both Mr D’Rozario and Mr Nayler to the Board. The blend of experience that both Mr D’Rozario and Mr Nayler bring complements the recent appointment of CEO Mr Jason Dixon and places EGL in an excellent position as we enter into a strong growth phase.”

Mr Nayler is currently the Executive Director-Strategy & Future Business and a Board Director with Babcock Australasia, Mr Nayler has also held roles as Managing Director and Corporate Development. Babcock is recognised across many industries, including defence, government, mining and construction, emergency services, oil and gas, airports, automotive, ports, and engineering consultancy. Babcock generates over \$400M annually and has over 1300 employees across Australia, New Zealand and Timor-Leste.

Prior to Babcock, Mr Nayler was an Executive at Nova Systems and an Officer in the Australian Defence Force for over 15 years.

Mr Nayler brings 30 years’ experience in a diverse range of industries and environments and has extensive strategy, business development, commercial, corporate affairs and program management experience. This is supported by his deep technical knowledge in engineering, operations, safety management and enterprise risk. Mr Nayler’s experience provides EGL with a solid foundation to support ongoing governance critical for a rapidly growing business.

Mr Nayler has a master’s in science from the University of Kingston in London and a Company Directors Diploma from the Australian Institute of Company Directors.

Mr. D’Rozario is currently the Regional Managing Director APAC for CHC Helicopters Australia and a Board Director/Secretary for CHC Helicopters and Australian parent company Lloyd Helicopters Australia. CHC is a privately owned company and serves the oil, gas and mining industries along with state and federal governments.

Prior to joining CHC, Mr D’Rozario was Vice President Projects at Jacobs Engineering; procuring and leading a diverse portfolio of projects in the oil and gas, mineral processing, pharmaceutical and infrastructure sectors across Asia Pacific, Europe, Africa and North America.

Mr D'Rozario has also held senior management roles with Aker Solutions and Global Process Systems where he was the general manager and managing director for their businesses in Singapore and Indonesia. His engineering career spanned over 26 years prior to diversifying into the aviation sector for the past 4 years.

A strong advocate for safety and with his foundations in highly competitive business sectors, Mr D'Rozario brings to EGL a diverse range of international experience in growing companies through strong commercial acumen, strategic and tactical planning.

Mr. D'Rozario has an electrical engineering degree from the University of Victoria and is a graduate of the Australian Institute of Company Directors.

Mr Ellis Richardson has announced his retirement from the EGL Board effective 24th March 2021. Mr Richardson has been a key contributor to the success of EGL since joining the board in November 2013. He has held both executive and non-executive positions, most recently assuming the role of managing director in 2020 to allow the company to navigate the challenging Covid landscape. The board, executive team and staff of EGL thank Mr Richardson for his service to the company and wish him well in his retirement.

This announcement has been authorised for release by the Board.

For further information, please contact:

Stephen Strubel
Joint Company Secretary
The Environmental Group Limited

About EGL

EGL has five business units, all committed to the protection of the environment by improving air quality, reducing carbon emissions, enhancing waste treatment and lifting water quality.

- **Total Air Pollution Control** has a range of technologies which reduce dust, odours and harmful gasses from the environment.
- **Baltec IES** produces inlet and exhaust systems for gas turbines, which are used to complement and augment solar and wind energy production, without the use of rare mineral battery resources.
- **Tomlinson Energy Service** offers a network of service offices across Australia providing 24/7 service, maintenance and repairs of both proprietary equipment and other OEM equipment. The division also provides an essential link in our strategy to build a bio/waste to energy platform.
- **EGL Water** division continues to develop our patented technologies in conjunction with Victoria University. EGL recognises that one of the world's most valuable assets is water and will persist in our vision to reduce water pollution, leading to an improved environment, through low-cost technology solutions.
- **EGL Waste Services** provides the sales and services platform for the exclusive Turmec Agency agreement in Australia. Turmec are specialists in recycling solutions for the global waste industry, providing bespoke systems that enable their customers to efficiently recover high-quality material from waste, reducing the need for landfills.