



Announcement Summary

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**Entity name**

ENVIRONMENTAL GROUP LIMITED (THE)

**Date of this announcement**

Thursday February 01, 2024

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
EGLAD	PERFORMANCE RIGHTS	213,000	01/02/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

ENVIRONMENTAL GROUP LIMITED (THE)

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

89000013427

**1.3 ASX issuer code**

EGL

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

1/2/2024



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

EGLAD : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

1/2/2024

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Mr Andrew Bush	Mr Andrew Bush	213,000

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

CFO's STI remuneration for FY24 issued under the Company's Employee Incentive Plan which was approved by Shareholders at the 29 July 2021 General Meeting. The Plan Summary is included in the Notice of General Meeting <https://www.environmental.com.au/investors/announcements>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

**Number of +securities**

213,000



Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:**  
**(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EGL : ORDINARY FULLY PAID	373,436,874

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EGLAD : PERFORMANCE RIGHTS	7,060,924



Part 5 - Other Listing Rule requirements

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**5.1 Were the securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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