

The Environmental Group Limited (EGL) and its subsidiaries, have a goal to undertake all business activities in an environmentally sustainable and responsible manner, EGL respects our relationship with the natural environment and aims to manage the potential impacts of our operations in a manner that minimises harm and maintains optimal state of the ecosystem and its biodiversity.

**Our commitment:**

- Drive continual improvement and maintain an effective and efficient Management System that is compliant with the requirements of AS/NZS ISO 14001.
- Manage our operations in compliance with the applicable Commonwealth and State environmental legislative requirements and provide resources necessary to meet these obligations.
- To actively pursue improvement in waste and pollution management within the business and for our clients to aid in the prevention of pollution;
- Identify and effectively manage our environmental aspects and impacts;
- Develop and actively promote initiatives to improve environmental performance through continuous research and integration of best practise processes;
- Review environmental performance, monitor against key performance indicators and designated objectives and targets on a regular basis;
- Established direct and effective communication with our employees, customers, suppliers, contractors and the community in regard to environmental obligations, performance and compliance in order to achieve shared and lasting outcomes;
- Demonstrate good governance by incorporating sustainability principles into all EGL activities and decision making and actively promote use of eco-friendly materials and equipment; and
- Report and record environmental incidents and potential environmental hazards to initiate corrective actions and eliminate or minimise impact, improve performance and prevent incident recurrence.


All EGL personnel, contractors and visitors are responsible for the implementation of and compliance to this Policy.

This policy applies to all activities undertaken or controlled by EGL.



Jason Dixon

Chief Executive Officer, The Environmental Group Limited

|                  |  |                    |        |  |
|------------------|--|--------------------|--------|--|
| Rev 2, Feb. 2024 | Document Owner/Approver: EGL CEO       |                    |        |  <b>The Environmental Group Limited</b><br>Engineering a Sustainable Future |
| EGL_POL_HSEQ_003 | Storage Location: Intranet: HSEQ drive | Destruction: Shred | 1 of 1 |  |