

The Environmental Group Limited (EGL) and its subsidiaries are committed to providing a safe workplace for our workforce, contractors, and visitors and to achieve our health and safety aspiration of a harm free work environment.


Our commitment:

- Maintain an effective planned approach to an efficient Workplace Health and Safety (WHS) management system that is compliant with the requirements of ISO 45001_2018
- Comply with all applicable health and safety laws and regulations;
- Engage with employees through communication and consultation on safety matters through the election of Workplace Health and Safety Representatives and Committees to achieve our health and safety expectations;
- Provide health and safety training for our workforce;
- Conduct regular reviews of work areas, equipment, behaviour and methods to continuously improve health and safety performance;
- Measure, review and monitor both leading and lagging key performance indicators to continually improve our workplace health and safety performance; and
- Create a culture that empowers our workforce to act in a safe and responsible way.

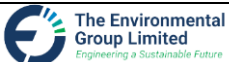
Your commitment:

- Accept responsibility for maintaining a healthy and safe workplace and act in accordance with this policy;
- Work in accordance with the EGL WHS System and Procedures;
- Take time to identify hazards and their associated risks and take actions to eliminate or minimise risks using the hierarchy of controls before and during work activities;
- Ensure you use all appropriate Personal Protective Equipment (PPE) and it is fit for purpose, and maintained in a safe working order;
- Use all appropriate safety equipment provided by EGL for your own protection;
- Ensure that newly purchased, loaned, or hired electrical equipment is tested and tagged by a competent person. Any privately-owned electrical equipment must be tested and tagged before being used on EGL sites.
- Work in a manner that ensures your own and other workers' safety;
- Immediately report and secure hazards, cease unsafe work practices and report all incidents; and
- Ensure that you advise your supervisor/manager if you feel that the assigned task cannot be performed safely.

This policy applies to all activities undertaken or controlled by EGL.



Jason Dixon
Chief Executive Officer, The Environmental Group Limited

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