

## SHAREHOLDER COMMUNICATIONS POLICY

The Environmental Group Limited ('the Company') will actively engage with its shareholders. The Company will ensure that its shareholders, the broader market participants and stakeholders gain a greater understanding of the Company's business, governance, financial performance, and are kept informed of all major developments affecting the Company's state of affairs.

Information is communicated to shareholders and the broader market through the following channels:

- 1. the Annual Report despatched to shareholders;
- 2. the Half Yearly Report;
- 3. investor presentations;
- 4. disclosures and announcements made to the Australian Securities Exchange (ASX);
- 5. notices and explanatory statements of Annual General Meetings (AGMs) and General Meetings (GMs); and
- 6. the Company's website where all relevant corporate governance information, corporate documents and ASX announcements can be accessed.

Shareholders are encouraged to participate at the Company's AGMs and GMs. Details will be provided to shareholders in relation to their participation at the meetings, upon the despatch of any notice of meeting. A reasonable opportunity will be given to shareholders to ask questions or make comments on the management of the Company at the meetings. The auditor's lead engagement partner will be present at every AGM to answer questions from shareholders about the conduct of the audit and the preparation and content of the auditor's report.

Shareholders are asked to refer their queries to Andrew Bush, Joint Company Secretary, in the first instance (andrew.bush@egl.com.au). For any specific shareholding questions, shareholders are asked to contact, Boardroom Pty Limited, the Company's Share Registry:

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